



This is to certify that

SSA Information Technology (Pty) Ltd t/a SEMPERPMS

Has completed the IACT-Africa

Protection of Personal Information (POPI) Act No.4 of 2013 Compliance Preparation Project and is now

POPI Act Readiness Maintained

The monitoring and maintenance of the compliance framework follows the successful completion of a POPI Act compliance preparation in February 2020 in which appropriate, reasonable, organisational and technical measures, as required by the Act and in line with SSA Information Technology's business, were successfully implemented. A satisfactory review of compliance measures by IACT-Africa has included the following:

- Review of internal and external assessments for POPI Act compliance
- Review of POPI Act compliance accountability structures
- Review of POPI Act compliance privacy notice and related policies
- Review of the assessment of risks to personal information and management thereof
- Review of personal information security measures
- Review of a Promotion of Access to Information Act-compliant manual
- Review of contracts and policies in line with POPI Act compliance requirements
- Review of areas in which personal information is stored and processed
- Review of stakeholder POPI Act compliance awareness training



A handwritten signature in black ink, appearing to read 'John Cato'.

John Cato – Certified Data Protection Officer

www.iact-africa.com/popi.html

Issued date: 13 December 2024 – valid for 1 year